

FOR IMMEDIATE RELEASE

Engage fi Earns 2024 Great Place To Work Certification™

Leading consulting firm receives distinction for the second year in a row.

Tampa, FL – Engage fi, a leading consulting firm guiding banks and credit unions through technological advancements and strategic decision making, is proud to be certified™ by Great Place To Work® for the second year in a row.

The prestigious award is based entirely on what current employees say about their experience working at Engage fi. This year, 89% of employees said it's a great place to work – 30 points higher than the average U.S. company. Great Place To Work® is the global authority on workplace culture, employee experience, and leadership behaviors proven to deliver market-leading revenue, employee retention, and increased innovation.

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," says Sarah Lewis-Kulin, the Vice President of Global Recognition at Great Place To Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. "By successfully earning this recognition, it is evident that Engage fi stands out as one of the top companies to work for, providing a great workplace environment for its employees."

Engage fi's employee-first culture both encourages and values innovative ideas and collaboration. The consulting firm prides itself on fair employee treatment, clear role definitions, and a supportive work environment. A comprehensive benefit package includes unlimited time off and 100% employee-only coverage for medical, dental, vision, basic life/AD&D, and short-&long-term disability coverage.

"Receiving the Great Place To Work Certification is a proud moment for us," said Jennifer Addabbo, CEO and Co-Founder at Engage fi. "The employee experience is one of our top priorities and we owe our continued success to all our team members who work tirelessly for our clients each day. As we celebrate this achievement, we remain focused on maintaining our positive culture and continuing to support our employees' growth and well-being."

As Engage fi continues to grow, it remains committed to upholding the values and practices that have earned the firm this notable distinction.

According to <u>Great Place To Work research</u>, job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits and have a fair chance at promotion.

For more information about Engage fi and its services, please visit: Engagefi.com.



About Engage FI

With over 1,500 successful projects completed, the team at Engage fi is a blend of consultants, educators, integrators, and advocates. We are laser-focused on guiding financial institutions through our proven process and enabling them to make informed, timely decisions on vendor relationships so they can change at the speed of the consumer. Engage fi has negotiated over \$3 billion in savings and incentives for our clients. We have a unique approach, and our strategic projects are as unique as the clients we serve. Let's Engage!

About Great Place to Work Certification™

Great Place To Work® Certification™ is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

About Great Place To Work®

As the global authority on workplace culture, Great Place To Work® brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For All™ Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified™ or receiving recognition on a coveted Best Workplaces™ List.

Learn more at <u>greatplacetowork.com</u> and follow Great Place To Work on <u>LinkedIn</u>, <u>Twitter</u>, <u>Facebook</u> and <u>Instagram</u>.

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